

Leading for Equitysm Institute

Building Leadership from the Inside Out

February 9-12, 2012 March 22-25, 2012

Westerbeke Ranch, Sonoma, CA

Breakthrough Conversations

The Leading For Equity (LFE) Institute is a residential experience where individuals and teams from schools, districts, and community organizations receive expert, caring guidance and facilitation to work together to address the personal and technical challenges they face in their educational equity efforts.

At The National Equity Project, we define “leader” as anyone who takes responsibility for what matters to them. We work with leaders to develop their capacity to foster positive change on behalf of

historically underserved students and families. This experiential institute provides ample opportunities for sharing, reflection, and planning to inform your current work.

Leading for Equity develops individual and collective leadership at every level of schools, districts, or nonprofit organizations. Teams will deepen their commitment, relationships, and efficacy while developing strategies toward equity goals.

Participants Examine

- The effects of racism and other biases on education policies and practices
- Individual and organizational dynamics that impede the success of change efforts
- How to improve collaborative relationships and build teams and alliances in diverse settings
- Concrete skills for leading change in challenging contexts toward your current equity goals
- The importance of emotional intelligence and trust in leading equity efforts
- Research, tools, and other resources for equity-focused leadership and team development



**For more information or to
register, visit
www.nationalequityproject.org**



Deliver on the promise
of a quality education

1720 Broadway, 4th Floor, Oakland, CA 94612
T 510.208.0160 | F 510.208.1979
www.nationalequityproject.org

“Large and successful change efforts start with conversations... We don’t have to start with power, only with passion.”
- Margaret Wheatley

Recent Participants

- School and district teams working on equity or achievement gap initiatives
- Philanthropic foundations working to improve racial equity
- Regional equity initiatives involving cross-sector partnerships

Cost

\$1,200 per participant; teams must have a minimum of two participants. Institute fee includes room and board at Sonoma County’s Westerbeke Ranch, as well as a resource guide containing articles, tools and other relevant materials. We recommend that participating groups be diverse by race, gender, and role.

Results

Over 1,000 educators and community leaders have participated in Leading for Equity since 2002.

Over 90% of Leading for Equity participants agree that they are better able to:

- Work more effectively with colleagues from different racial or cultural backgrounds
- Raise and discuss issues of equity with their colleagues
- Make personal and organizational changes to address social and racial inequities

“The Leading for Equity Institute has provided me a renewed sense of purpose in and for my work. It has given me some great tools to help advance the work of racial equity as an individual in my community, and organization. I appreciated the structure and balance in both facilitation and activities.”

Carla Little, Program Specialist
W.K. Kellogg Foundation

